The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact 1-718-625-6300. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-718-625-6300 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For participating providers \$1,000 person / \$2,000 family non-participating providers \$10,000 person / \$20,000 family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of scovered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this <u>plan</u> covers.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For participating providers \$5,000 person/ \$10,000 family non-participating providers \$20,000 person / \$40,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance billing charges (unless balance-billing is prohibited), and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.cigna.com</u>	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	\$35 <u>copay</u> /office visit <u>deductible</u> does not apply	50% coinsurance	None
If you visit a health care provider's office	Specialist visit	\$65 <u>copay</u> /office visit <u>deductible</u> does not apply	50% coinsurance	None
or clinic	Preventive care/screening/ immunization	No charge	50% <u>coinsurance</u>	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	\$25 <u>copay</u> /office based <u>deductible</u> does not apply 20% <u>coinsurance</u> /hospital	50% <u>coinsurance</u>	None
	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u>	50% <u>coinsurance</u>	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , services will not be covered.*
If you need drugs to treat your illness or	Generic drugs	\$15 <u>copay</u> / Retail prescription \$30 <u>copay</u> / Mail Order	Not Covered	
condition More information about	Preferred brand drugs	\$45 <u>copay</u> / Retail prescription \$90 <u>copay</u> / Mail Order	Not Covered	Covers up to 30 days fill (retail subscription); 9 day supply (mail order prescription
prescription druq coverage is available at	Non-preferred brand drugs	\$75 <u>copay</u> / Retail prescription \$150 <u>copay</u> / Mail Order	Not Covered	
www.proactrx.com	Specialty drugs	Not Covered	Not Covered	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Preauthorization is required. If you don't get preauthorization, services will not be covered.*
surgery	Physician/surgeon fees	20% <u>coinsurance</u>	50% <u>coinsurance</u>	<u>preautionzation,</u> services will not be covered.
If a second to second to the	Emergency room care	\$450 <u>copay</u> <u>deductible</u> does not apply	\$450 <u>copay</u> <u>deductible</u> does not apply	Copay Waived if admitted Coverage is limited to Urgent Emergency Room visits only
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	50% coinsurance	Coverage is limited to Emergency Ground Transportation only
	Urgent care	\$80 <u>copay</u> <u>deductible</u> does not apply	50% coinsurance	None
If you have a hospital	Facility fee (e.g., hospital room)	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Preauthorization is required. If you don't get
	Physician/surgeon fees	20% <u>coinsurance</u>	50% <u>coinsurance</u>	preauthorization, services will not be covered.*

^{*} For more information about limitations and exceptions, or to request the SPD contact us at 1-718-625-6300.

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
If you need mental health, behavioral	Outpatient services	\$65 <u>copay</u> / visit <u>deductible</u> does not apply	Not Covered	None
health, or substance abuse services	Inpatient services	20% coinsurance	Not Covered	Preauthorization is required. If you don't get preauthorization, services will not be covered.*
	Office visits	\$35 <u>copay</u> / visit <u>deductible</u> does not apply	50% <u>coinsurance</u>	None
If you are pregnant	Childbirth/delivery professional services	20% coinsurance	50% <u>coinsurance</u>	None
	Childbirth/delivery facility services	20% coinsurance	50% <u>coinsurance</u>	Preauthorization is required. If you don't get preauthorization, services will not be covered.*
If you need help	Home health care	20% coinsurance	50% <u>coinsurance</u>	Coverage is limited to 40 days per year. Preauthorization is required. If you don't get preauthorization, services will not be covered.*
	Rehabilitation services	\$65 <u>copay</u> / visit <u>deductible</u> does not apply	50% <u>coinsurance</u>	Coverage is limited to 30 combined visits per year
recovering or have	Habilitation services	Not Covered	Not Covered	None
other special health needs	Skilled nursing care	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Coverage is limited to 60 days per year. Preauthorization is required. If you don't get preauthorization, services will not be covered.*
	Durable medical equipment	20% coinsurance	50% coinsurance	Preauthorization is required when the amount is > \$500
	Hospice services	20% <u>coinsurance</u>	50% <u>coinsurance</u>	Coverage is limited to 30 days per year Preauthorization is required. If you don't get preauthorization, services will not be covered.*
If your shild poods	Children's eye exam	Not Covered	Not Covered	None
If your child needs	Children's glasses	Not Covered	Not Covered	None
dental or eye care	Children's dental check-up	Not Covered	Not Covered	None

^{*} For more information about limitations and exceptions, or to request the SPD contact us at 1-718-625-6300.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric Surgery
- Cosmetic Surgery
- Dental Care

- Eye Exam
- Habilitation Services
- Infertility treatment
- Long term care

- Medical Care when traveling outside the U.S.
- Private Duty Nursing
- Routine Foot Care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic Care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA or visit www.dol.gov/ebsa/healthreform; Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565 or visit www.cciio.cms.gov; or please call APA at 1-718-625-6300 or visit www.apatpa.com other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: APA at 1-718-625-6300 or visit <u>www.apatpa.com</u>.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>. **Language Access Services**:

If you are in need of language assistance, please reference the multi-language taglines and nondiscrimination notification at the end of this document, or call us at 1-718-625-6300

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----

^{*} For more information about limitations and exceptions, or to request the SPD contact us at 1-718-625-6300.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
■ Specialist copayment	\$65
■ Hospital (facility) coinsurance	20%
Other <u>copayment</u>	\$25

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work*)
Specialist visit (*anesthesia*)

Total Example Cost

In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$1,000	
Copayments	\$185	
Coinsurance	\$2,323	
What isn't covered		
Limits or exclusions	\$0	
The total Peg would pay is	\$3,508	

\$12,800

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
■ Specialist copayment	\$65
■ Hospital (facility) coinsurance	20%
Other <u>copayment</u>	\$25

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
Diagnostic tests (*blood work*)
Prescription drugs
Durable medical equipment (*alucose meter*)

Total Example Cost	\$7,400

In this example, Joe would pay:

Cost Sharing		
Deductibles	\$1,000	
Copayments	\$780	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$1,780	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$1,000
■ Specialist copayment	\$65
■ Hospital (facility) copayment	\$450
Other <u>copayment</u>	\$25

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment *(crutches)* Rehabilitation services *(physical therapy)*

Total Example Cost	\$1,900

In this example, Mia would pay:

Cost Sharing		
Deductibles	\$150	
Copayments	\$850	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,000	