Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Coverage Period: 01/01/2025-12/31/2025 Attain ABA Therapy -Corporate Bronze HDHP Plan: American Plan Administrators Coverage for: Individual, Individual + Family Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact 1-718-625-6300. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-718-625-6300 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For <u>participating providers</u> \$2,500 person / \$5,000 family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this <u>plan</u> covers.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>participating providers</u> \$5,000 person/ \$10,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance billing charges (unless balance-billing is prohibited), and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.cigna.com</u>	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	What You Will Pay Network Provider Out-of-Network Provider		Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	(You will pay the least) \$35 <u>copay</u> /office visit	(You will pay the most) Not Covered	None	
If you visit a health	Specialist visit	\$65 <u>copay</u> /office visit	Not Covered	None	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	Not Covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a tast	Diagnostic test (x-ray, blood work)	0% <u>coinsurance</u>	Not Covered	None	
If you have a test	Imaging (CT/PET scans, MRIs)	\$250 <u>copay</u>	Not Covered	Preauthorization is required. If you don't get preauthorization, services will not be covered.*	
If you need drugs to treat your illness or condition More information about	Generic drugs	\$10 <u>copay</u> / Retail prescription \$20 <u>copay</u> / Mail Order	Not Covered		
	Preferred brand drugs	\$45 <u>copay</u> / Retail prescription \$90 <u>copay</u> / Mail Order	Not Covered	Covers up to 30 days fill (retail subscription); 90 day supply (mail order prescription	
prescription drug coverage is available at	Non-preferred brand drugs	\$75 <u>copay</u> / Retail prescription \$140 <u>copay</u> / Mail Order	Not Covered		
www.proactrx.com	Specialty drugs	Not Covered	Not Covered		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	\$200 <u>copay</u> /visit	Not Covered	Preauthorization is required. If you don't get preauthorization, services will not be covered.*	
surgery	Physician/surgeon fees	0% coinsurance	Not Covered	preadmonzation, services will not be covered.	
If you need immediate medical attention	Emergency room care	\$450 <u>copay</u>	\$450 <u>copay</u>	Copay Waived if admitted Coverage is limited to Urgent Emergency Room visits only	
	Emergency medical transportation	0% coinsurance	Not Covered	Coverage is limited to Emergency Ground Transportation only	
	Urgent care	\$85 <u>copay</u>	Not Covered	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$200 <u>copay</u> / up to 5 days per stay then 0% <u>coinsurance</u>	Not Covered	Preauthorization is required. If you don't get	
	Physician/surgeon fees	0% coinsurance	Not Covered	preauthorization, services will not be covered.*	

* For more information about limitations and exceptions, or to request the SPD contact us at 1-718-625-6300.

Common	Services You May Need	What You	Will Pay	Limitations, Exceptions, & Other	
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$65 <u>copay</u> / visit	Not Covered	None	
	Inpatient services	\$200 <u>copay</u> / up to 5 days per stay then 0% <u>coinsurance</u>	Not Covered	Preauthorization is required. If you don't get preauthorization, services will not be covered.*	
If you are pregnant	Office visits	No charge <u>deductible</u> does not apply	Not Covered	None	
	Childbirth/delivery professional services	0% coinsurance	Not Covered	None	
	Childbirth/delivery facility services	\$200 <u>copay</u> / up to 5 days per stay then 0% <u>coinsurance</u>	Not Covered	Preauthorization is required. If you don't get preauthorization, services will not be covered.*	
	Home health care	No charge after <u>deductible</u>	Not Covered	Coverage is limited to 120 days per year. <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , services will not be covered.*	
	Rehabilitation services	0% coinsurance	Not Covered	Coverage is limited to 60 combined visits per year	
If you need help	Habilitation services	Not Covered	Not Covered	None	
recovering or have other special health needs	Skilled nursing care	\$200 <u>copay</u> / up to 5 days per stay then 0% <u>coinsurance</u>	Not Covered	Coverage is limited to 60 days per year. <u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , services will not be covered.*	
	Durable medical equipment	50% coinsurance	Not Covered	Preauthorization is required when the amount is > \$1,000 limited to one DME for same/similar purpose. Excludes repairs for misuse/abuse.	
	Hospice services	\$200 <u>copay</u> / up to 5 days per stay then 0% <u>coinsurance</u>	Not Covered	Preauthorization is required. If you don't get preauthorization, services will not be covered.*	
If your child poods	Children's eye exam	No charge	Not Covered	Coverage is limited to I routine eye exam per CY.	
If your child needs dental or eye care	Children's glasses	Not Covered	Not Covered	None	
	Children's dental check-up	Not Covered	Not Covered	None	

Excluded Services & Other Covered Services: Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other <u>excluded services</u> .)				
 Acupuncture Bariatric Surgery Cosmetic Surgery Dental Care 	Habilitation ServicesInfertility treatmentLong term care.	 Medical Care when traveling outside the U.S Private Duty Nursing Routine Foot Care Weight loss programs 		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
Chiropractic Care	Eye Exam			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA or visit <u>www.dol.gov/ebsa/healthreform</u>; Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565 or visit <u>www.cciio.cms.gov</u>; or please call APA at 1-718-625-6300 or visit <u>www.apatpa.com</u> other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: APA at 1-718-625-6300 or visit <u>www.apatpa.com</u>.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>. Language Access Services:

If you are in need of language assistance, please reference the multi-language taglines and nondiscrimination notification at the end of this document, or call us at 1-718-625-6300

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.--------

* For more information about limitations and exceptions, or to request the SPD contact us at 1-718-625-6300.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>coinsurance</u> 	\$2,500 \$65 \$200 0%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>coinsurance</u> 	\$2,500 \$65 \$200 0%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>copayment</u> Hospital (facility) <u>copayment</u> Other <u>coinsurance</u> 	
This EXAMPLE event includes services like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood work</i>) Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes services like: Primary care physician office visits (<i>including disease education</i>) Diagnostic tests (<i>blood work</i>) Prescription drugs Durable medical equipment (<i>glucose meter</i>)		This EXAMPLE event includes services like: Emergency room care <i>(including medical supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>	
Total Example Cost	\$12,800	Total Example Cost	\$7,400	Total Example Cost	\$1,900
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing	
Deductibles	\$2,500	Deductibles	\$2,500	Deductibles	\$1,450
Copayments	\$400	Copayments	\$700	Copayments	\$450
Coinsurance	\$0	Coinsurance	\$0	Coinsurance \$0	
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$0	Limits or exclusions	\$0	Limits or exclusions	\$0
The total Peg would pay is	\$2,900	The total Joe would pay is	\$3,200	The total Mia would pay is	\$1,900